

Complaint Activity	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Number of Complaints Filed	40	53	51	57	61	51
Number of Complainants	38	51	49	52	55	50
Repeat Filers	2	2	2	5	4	1

Complaints by Basis	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	20	10	21	23	21
Color	7	8	3	5	6	3
Religion	2	0	0	3	3	3
Reprisal	20	33	28	33	41	29
Sex	9	12	10	14	13	12
National Origin	4	5	3	6	4	6
Equal Pay Act	0	1	3	1	1	0
Age	14	20	27	26	22	14
Disability	12	14	18	17	15	12
Non-EEO	0	0	1	0	0	1

Complaints by Issue	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	4	3	1	1	5
Assignment of Duties	11	13	7	11	10	9
Awards	2	7	5	0	3	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	0	0	0	0	0
Reprimand	1	2	3	3	2	5
Removal	0	0	0	0	0	0
Suspension	2	2	1	1	2	4
Other	0	0	1	1	0	1
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	8	15	11	15	14	11
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	18	29	32	34	39	33
Sexual	1	1	2	0	2	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	3	3	1	2	1
Promotion/Non-Selection	13	19	11	10	12	4
<b>Reassignment</b>						
Denied	0	1	3	4	5	4
Directed	3	1	1	1	6	0
Reasonable Accommodation	7	5	11	7	2	1
Reinstatement	0	0	0	0	0	0
Retirement	0	3	1	0	0	0
Termination	7	6	3	8	4	6
Terms/Conditions of Employment	8	3	2	2	4	3
Time and Attendance	10	13	12	12	11	11
Training	3	6	2	4	5	5
Other	0	4	6	10	4	0

Processing Time	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Complaints pending during fiscal year						





Other			0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Total complaints from previous Fiscal Years	59	21	23	26	34	53
Total Complainants	57	17	22	25	34	42
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	0
Hearing	8	13	13	15	21	33
Final Action	8	2	3	4	6	5
Appeal with EEOC Office of Federal Operations	12	6	7	7	7	15

Complaint Investigations	Comparative Data					2011, 3rd Quarter
	Previous Fiscal Year Data					
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceeds Required Time Frames	17	0	2	1	2	1